



CANADIAN ASSOCIATION OF SELF EMPLOYED REGISTERED NURSES

At the Canadian Association of Self Employed Registered Nurses (CASE RNs), the privacy of your personal information is important in how we operate.

CASE RNs is a membership-focused and learning-focused association dedicated to empowering RNs to reach their potential as entrepreneurs in Canada's ever-expanding healthcare system. We are strongly committed to protecting the personal information of members and visitors to our website and take the necessary safeguards to secure it and ensure its accuracy.

As such, CASE RNs has developed the following privacy policy to inform members and website visitors of our ongoing commitment to the protection of their personal information.

What personal information do we collect?

Personal information includes factual or subjective information, recorded or not, about an identifiable individual. We collect the following personal information:

- Name
- Address
- Telephone/fax numbers
- E-mail address
- Birth date
- Employment information
- College registration number for regulated Health Care Professionals

Who is responsible for protecting the personal information that is collected and disclosed by CASE RNs?

The Board of Directors and Local Executive members are responsible for ensuring compliance with this privacy policy.

Why does CASE RNs collect personal information?

CASE RNs is committed to providing educational opportunities for members, and up-to-date information and learning content relating to Registered Nurses in independent practice and building businesses. In order to meet these goals, CASE RNs may collect, use and disclose personal information of members, when applicable, for the following purposes:

- To verify the identity of CASE RNs members
- To register members and employees for CASE RNs events
- To assist CASE RNs members in communicating with each other
- To collect dues



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- To provide information about upcoming events, programs, services or other opportunities to members.
- To provide CASE RNs members with the appropriate access to secure areas of the CASE RNs website

With whom does CASE RNs share information?

CASE RNs may, in the future, share some data on our membership in aggregate form, with companies that do research for us, with outside mail houses or print companies handling CASE RNs mailings, or through affinity programs that members agree to participate in.

How long does CASE RNs retain personal information?

CASE RNs retains personal information only for as long as it is required, to fulfill the purposes described in this policy, and to meet all requirements by law.

How secure is the personal information stored at CASE RNs?

CASE RNs is committed to ensuring that personal information is protected from unauthorized access, unintended disclosures or theft. This protection is provided on the website through Secure Socket Layer (SSL)/Transport Security (TLS) protocol. TLS is an authentication and security protocol that is widely implemented in browsers and web servers.

How is personal information collected, used or disclosed via CASE RNs website?

In order to enhance your browsing experience when accessing the secure section of CASE RN's website, a small text file called a "cookie" is sent from our web server to your browser and stored on your computer. Cookies allow us to recognize you while you are logged in to our website, and they expire when you close the browser window. Cookies are used to optimize browsing.

The CASE RNs website may also log Internet Provider (IP) addresses. This information is used in aggregate form, to allow us to understand usage of the site with a goal of improving it.

CASE RNs is not responsible for the content or privacy practices of the websites we link to. It is highly recommended that you review the privacy policies on any site prior to providing personal information.